

2 0 1 0 - 1 1

ANNUAL REPORT



Center for Integrated Development

CENTRE FOR INTEGRATED DEVELOPMENT

Head Office:

101 Shivalik Apartment, Laxmibai Colony, Padav, Gwalior-474002.

Contact: 0751-2433343.

Adm. Office:

49, Ravi Nagar, Gwalior- 474002

Contact: 0751-2431257.

Regd. Office:

Kashi Bhawan, Dr. Gupta's Building, Khasgi Road, Gwalior- 474001.

Email:

cidgwl@gmail.com cidgwl@yahoo.com

Web place:

www.cidindia.org

Table of Contents

•	Cover page	1
•	Contents and contacts	2
•	Director's speech	3
•	About us	4- 6
•	Organizational brief	7
•	Interventional Areas	8
•	Education: Developing	
	Perspectives for the future	9
•	Health-The essential needs	12
•	Community Empowerment	18
•	Childline 1098	21
•	Other activities	24
•	Training/ Staff Developmen	nt
	Programme	28

From the desk of chief narrator

Dear Readers,

CID has been active for children and community in need for more than 19 years. Last year we were able once again thanks to your contribution and the dedication of so many volunteers to achieve our objective.

Center for Integrated Development (CID) has been striving for social welfare and development efforts from last 2 decade. During this long span of time issues of like Child Right Protection, concern Women Empowerment, Better Livelihood Initiatives, Tribal development Initiatives, HIV/AIDS, and other social issues have been addressed. Advocacy, networking and other regular interventions are made to change the situation, attitude and response of people towards these issues of social concern. In its journey of goal-realization, CID has been supported by like-minded organizations and community-based structures. A deep-rooted commitment and relentless efforts in realizing the community-driven dreams is guided by multifarious approach & methodology.

In the Year 2010-11, CID set targets and strived to achieve through consistence efforts. During this year activities like Child

Labour Eradication Programme, School Enrollment Campaign, Freedom from Hunger and Fear for Sahariya (Tribal) Communities, Behavior change communication, Women empowerment programme, Networking with different networks working on the same cause, and CHILDLINE awareness and counseling, programme through 1098 CHILDLINE Helpline.

This willingness to help is encouraging, as it shows what solidarity and humanity are able to achieve. Together we can make a major difference in effectively protecting children against need and hardship and help them exercise their rights, as guaranteed by the UN Convention on the Rights of the Child. I would like to take this opportunity to give my sincerest thanks to everyone who helped CID with this work in the past year and would like to continue to do so.

Your sincerely Dr. Vijay Gupta (Hony. Secretary)

About us

Who we are?

CID is a innovation of socially committed generous people who stood up together in 1992 to make small but significant effort which can create changes in lives of deprived section of society. CID initiated its operation in northern region of Madhya Pradesh and a few region of Rajasthan where roots of rapid distress can be seen everywhere especially among deprived and vulnerable sections of the society.

In order to bring the underprivileged and vulnerable sections at par to the mainstream of the society the organization resorts to following strategies like:-

- Child right protection, development & Advocacy
- Health Awareness
- Community and women empowerment
- Poverty alleviation & Rural development
- Environment Conservation
- Safeguarding Human Rights
- Networking with different stakeholders

MISSION:

VISION:

through awareness, participation and discrimination, offering equity, equality capacity building which lead to a society, and sustainable development. based on equity and equality for sustainable development.

CID aims to empower communities A harmonious society free from

CORE VALUES

- ? of society especially children, women, and welfare of the society. **Dalits & Tribal communities.**
- as well as community level changes.

OBJECTIVES

- Commitment towards weaker sections

 To strive for the social development
- undertake and implement Advocacy based intervention for policy development and welfare schemes in area of Education, Health, Women empowerment, Child Care, Environment conservation etc. for privileged and marginalized section of our society.
 - To work for exerting rights through advocacy & networking.

Human Resource Policies

Centre for Integrated Development, Gwalior is a right-based organization registered under MP Society Registration Act. The organization came into its legal existence in 1992 and simultaneously has been working with community at the grass root level in northern and central part of Madhya Pradesh for ensuring egalitarian society where everybody is having equal right and equal voice in deciding and managing their resources. Having an experience of more than 13 years, the organizational growth of CID has been possible due to the dedicated effort of the grass root volunteers and a team of professionals. Realizing the need for strengthening CID's Volunteers commitment towards community, organization has come up with several incentive packages and an effective HR policy back u

Capacity Building Input

Capacity Building of Human resource and Project Staff is imperative for the sustainability of any given institution or organization. To imbibe capacity building inputs among the project staff and associates, organization conduct regular trainings, workshops for having a better towards orientation their responsibilities apart from sending them to other institutions for specific trainings and programme which further exposure broaden their perspective towards organization mandate & policies.



Organisational association & network

Networking with various civic bodies, CBO, social groups, trade unions, social workers, public representatives and government organizations of state & national level.

- > MP Voluntary Health Association
- > MP Jan Adhikar Manch
- Campaign Against Child Trafficking
- Campaign Against Child Labour
- Right to Food Campaign
- > State alliance for child rights protection.
- Bhartiya gyan vigyan samiti.Etc.

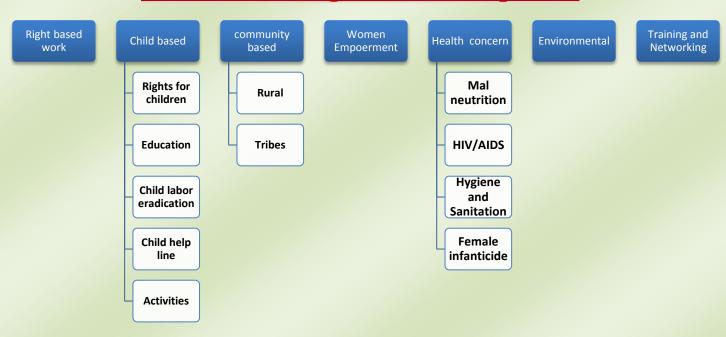


Drawing competition during children activities

CID as per it concern is working with many typically social issue. As a responsible and leading organization CID is rendering its duty from last two decade. During these successful periods, this organization took many of milestone steps toward its soul objective which came ahead as result of successful changes on different issues. CID came on its real action on environment issue at prior stage. Having the successful changes around and in the city on environment issue, this organization raises its effort for child, women and community based issues. Now days it is workings with several issues at different region. We are covering almost northern region of M.P. and some portion of Rajasthan working with many of our partner organization. Here we are presenting our issue based hierarchical diagram.

Organizational brief

Centre for Integrated Development

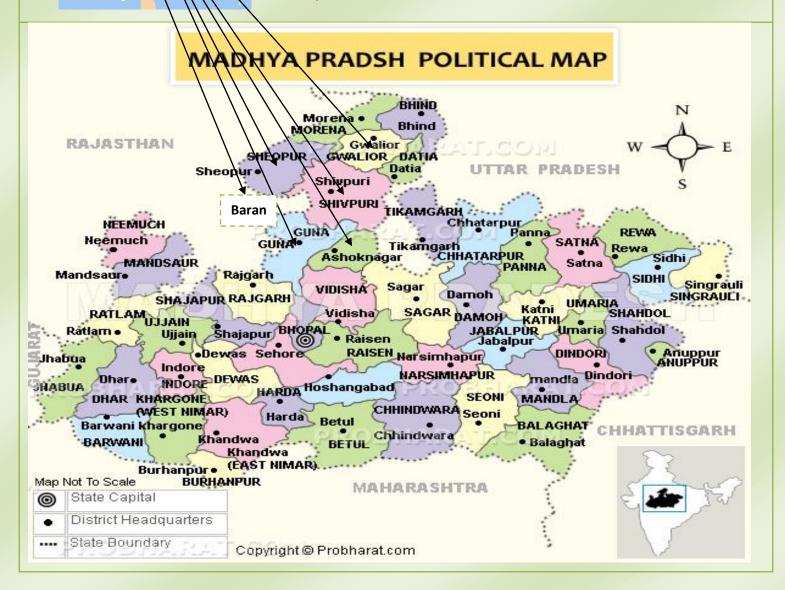


1)	Name of the Organization	Centre for Integrated Development
2)	Head of the Organization	Dr. Vijay Gupta
3)	Designation of the Head	Hony. Secretary
4)	Postal address with pin code	101, Shiwalik apartment, Opposite Miss hill School, Near Padav , Gwalior. Pin- 474002
5)	Telephone No.	0751-2433343.
6)	Mobile No.	+919425110343.
7)	E-mail id (Max. 2)	cidgwl@yahoo.com
		cidgwl@gmail.com
8)	Website (if any)	www.cidindia.org
9)	FCRA No.	063280011 Registered under Foreign Contribution (Regulation)Act, 1976
10)	Society Registration No	25551 Registered under society registration act.

Interventional Area



CID started its journey towards changes from Gwalior city since 1992. Gradually we reached our approches till many distric of M.P. like Shivpuri, Guna, Ashok Nagar, Shyopur and Baran of Rajasthan in our successful 19 year. In these sectors, we found many of problematic issue especially regarding to Sahariya tribes and rural area. As soon as we found this, we took imidiate initial towards its treatment.



Education: Developing perspectives for the future

To grant essential and basic education to deprived children is most important part of our organization; they are considered as future of any nation, if plant would be strong by root, it can take a huge and rapid growth similarly it is essential for the child to keep their root rigid to grow healthier. We are working with different sort of communities to take initial for children like rag picker, carpet workers, children from slums and children from rural and backward class too.

In Gwalior Education Centre for Children are being operated in 3 targeted community like rag picker, stone crusher and carpet sector to provide an child friendly environment for full and harmonious development of deprived children who are engaged in different economical activities. CID appoints sufficient number of qualified and committed teachers who are able to deliver quality education to those children. Hereby CID try to equip these children with distinct skills and good quality of education so they can be mainstreamed in education as well as in society.

Rag pickers • Noorganj • Khajanchibaba • Transport Stone crusher community • Nakatapatha • Rafatpura • Chirpura From carpet sector • Shankarpur • Kishanbagh • Indranagar

"Campaign to raise voice spreading litracy"

School is best place for children in order to develop and ensuring their bright future. If children are not in school then they are most vulnerable for become child



labor. Keeping this in consideration CID runs "SCHOOL CHALO ABHIYAN" in child labor dominated area such as abadpura, khjanchibaba, noorganj etc. to enroll children in to regular schooling. In the current year the effort to enroll children in schools was instigated from 10th April and it was carried on till the end of July. This campaign brought good result and the number of children from target area getting enrolled into

regular school is increasing steadily. This year 321 boys and 302 girls students were admitted in to formal schools in Gwalior.

- At district shyopur, CID conducted this Campaign in 10 covered villages. Under this campaign CID conducted wall writing, Rallies, street play, songs on education, meetings to aware villagers on the issue of Education, our team members also contacted personally with community through one to one approach.CID team also visited families of the children those are not enrolled in schools. Despite campaign of government 79 children (34Boys + 45 Girls) have left without enrolled in their village school. Due to combined efforts of community and project team 79 children have been enrolled in schools. Now Most of the children are enrolled within coverage area. In meetings with community under SCA some important issues have been discussed such as- importance of education, right to education, Mid day meal, about aganwadi centers to develop understanding of community on these issues.
- At Kolaras block of district Shivpuri, we selected 75 villages instead of 60 selected villages under school chalo campaign, the effect was splendid so damn that we assure to connect 4370 children to school and gave information about hand washing. This activity is doing on our target 6403 children.

Hamara school programme is being undertaken by Centre for Integrated Development with support of India Literacy Project in ten villages of Vijaipur block of Sheopur district of Madhya Pradesh. Sheopur district is one of the most backward district of Madhya Pradesh having very tuff geographical

TARGET POPULATION				
(0 to 18 year)				
Age	M	F	T	
0-03 Year	239	180	419	
3 to 5 Year	130	132	262	
5 to 6 Year	86	68	154	
6 to 14 Year	570	504	1074	
14 to 16 Year	83	67	150	
16 to 18 Year	67	57	124	
Total	1175	1008	2183	

conditions large tribal population. Through this project CID is covering age group of 0 to 18 years. Total targeted children are 2183 (Girls 1008 + 1175 Boys).

Considering education as a dire need of present scenario, we are trying to enhance our step and day by day putting our whole effort to place our best shot for those flowers who are deprived for essential needs for their development.

CID also observed various trouble during execute aanganwari at many villages, to get rid with this trouble we established community centre and give essential information to community for successful execution of aangan wari. Now we are cooperating with various aaganwari at almost over all interventional area of CID.



In the Govt- Schools Books are provided by government so CID provided learning material for students such as slats to 100 children, copies to800 and pencils to 220 children so they study in better way. Hence CID provided assistance to more than 1020 poor children.

In August CID team list up all 8 villages children from 0 to 6 year age group from vijaypur sector and found there are 62 children who were not enrolled in any Aganwadi. Then CID team made effort to enroll all children in Aganwadi. Later on all children have been enrolled.

Health: The Essential Needs



Every year more than 9 million children die before they reach their fifth birthday. Seven out of ten of these deaths are due to preventable and treatable diseases. Many of these deaths could be avoided if the children received timely and appropriate care. More than one-quarter of children in developing regions are under-weight for their age.

According to UNAIDS, an estimated 33.4 million people live with HIV/AIDS worldwide, of whom about 2.1 millionaire children under 15 years of age. Roughly 17.5 million children under the age of 18 have lost one or both parents to AIDS, and millions more have been affected by a vastly increased risk of poverty, homelessness, school dropout, discrimination and illness.

CID runs projects around the MP and Rajasthan to offer preventive and curative health care targeting mothers and Children. A major objective is to ensure that remote populations have access to this care. CID has set up specialized health care and nutrition rehabilitation centre centers to treat several diseases and it also runs educational programmes to promote safe hygiene and other preventive measures. CID also runs nutrition projects for young children as well as mother and child health care services.

CID remains highly engaged in supporting HIV/AIDS victims. Direct help to infected children is provided through care-access implementation programmes. In addition, programmes are run to avoid social exclusion and provide psychosocial support to victims and their relatives. For affected children, projects are centered on providing psychosocial support as well as material help to orphans. CID also works to prevent infection and minimize prejudice, by increasing awareness and understanding of different concerned issues.

CID regularly organizes awareness programs in different target groups on different health concern issue like health checkup camp, classes for health and sanitation, HIV/AIDS prevention and We assume that without care, Eye camp etc. awaking the society, it is impossible to plant permanent effect so we always try to aware them through different innovative way especially in tribal, rural and backward communities. monthly health checkup camps for undertook children at each center for providing medical support to children and create awareness on health, hygiene and sanitation. During this period 60 health checkup camps have over successfully organized by CID. Most commonly found problems among children are skin infections, viral fever, cough, eye flue, malaria, malnutrition, minor injuries and wounds.

Having observe minutely, we found that many of backward community and especially in sahariya tribes is not aware the way of health and sanitation and many killing deceases which generates in deficiency of sanitation awareness. We are putting our focus other different aspect of health concern issue like female feticide, mal nutrition, Pulse polio campaign, HIV/AIDS and etc. We are establishing nutrition rehabilitation centre in villages and backwards area with the kind cooperation of local administration. We aware them through Nukkad, Training camp, publishing material and through different small fair.







Behavior Change through Communication with community **Programme**

We are working keeping various aspect of hygiene and sanitation in concentration to aware community from this essential require of their routine livelihood, taking a effective step in this direction we start work under behavior change and communication programme with UNICEF at Kolaras block of district Shivpuri. This programme has proved a milestone step for this issue.

There are a working plan initialized taking over 60 villages in a view during a meeting of all respective and related officer of block in behavior change communication programme organized by centre for integrated development having a view for S.C. & S.T. community at the kolaras block with the co operation of UNICEF Bhopal and distric administration shivpuri. The main issue of this meet is girls education, breast feeding, Hand washing, H.I.V. AIDS., diarrhea, vaccination. Above issue are co related with all of



programme ex. Mangal divas, school chalo abhiyan, Children day, pulse polio movement, village health and nutrition day whom with we are running successfully.

These programmes are running on 38470 population of 8630 families of selected 60 village included 17995 woman and 20475 man. These 8630 families are categorized in 511 belongs from general, 3692 from obc's, 1707 from S.C. and 2720 from S.T. in this programme. A block coordinator is appointed who will make a good work plan to give perfection and creative direction for this objective having support and guidance of organization head and it has selected 6 volunteer called community coordinator on 60 villages (1 volunteer per 10 village) to make successful accomplishment for this programme. Because the entire programme is running for mother and children therefore it needed a woman trainer to give splendid direction for breast feeding and appropriate vaccination and it is appointed a block training co coordinator who would be able to give guidance and direction to villagers. There are 120 volunteer (60 man and 60 woman) is selected on village level as strong bond of our programme. It has taken on focus to all

activities government on village level to give 100 definite accomplishments for programme.

A few activities and its output related BCC programme is given below:-

I.P.C.

This activities is considered as most successful activities of our programme. Through this we communicate to 2365 pregnant woman whom we gave information of sanitation before maternity And give direction to 437 mother to take precaution for baby feed through mother for first hour only, baby feed for first six month and all detail information about vaccination.

- We counseled to 2206 mother of those children whose age is below then six month about nutrition, health, sanitation and vaccination.
- We counseled to 1301 girl who was irregular to school and their parent about importance of education and schooling.
- On H.I.V. and AIDS issue, we gave information to 5394 man and 2843 woman about H.I.V. and AIDS and safety and precaution from this killing virus and disease. In this issue, we got success to send over 359 boys and 205 girls to I.C.T.C.

Issue based meeting

• We got success to aware and carry our massage about breastfeeding issue and girl education to 4606 and 4600 villager respectively in this monthly issue based meet at community. We gave information about hand washing issue to 8139 person and 5809 person are made aware on H.I.V. issue. We are successful to give direction about vaccination and diarrhea to 3497 and 2983 villagers respectively to respective issue. Over all we made successful achievement to connect over 30792 person out of 38470 of population from any of one issue and make a part of programme.

Group meeting

The more of group and youth group are been connect with our programme, in which we took monthly meeting with 218 youth group and 306 woman based group through which we are able to carry our massage over 50-60 percent of people. In this continuity, we are focusing on child group, teenage group, parent and teacher union and village health organization. AND We gave priority to child group and arranged over 260 meeting with them on direct them about how to and when to do hand washing issue.

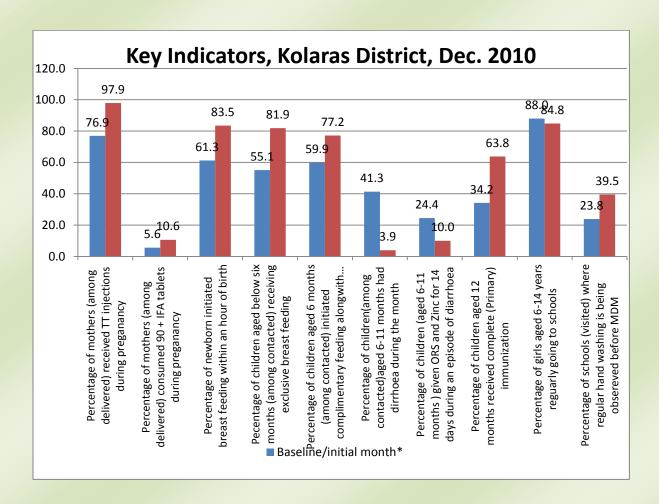
Village health and nutrition day

At kolaras block, we performed initiate with administration. This activity is easiest way to act with governmental substance. We are cooperating with administration to help mother and children and got success to win heart of community. We are developing so called doctor at every home. It is equally evaluating us to cooperate and evaluating with this programme. We gave cooperating evolution to that 5 village where villager was unaware from vaccination but now they are secure due to regular vaccination after our overlooking upon them. Now we are initiating with 34 Village out of 54 villages under village health and nutrition day.

Special activities:-

- Breast feeding weak:- We counseled to woman of selected village about importance of breast feeding and to give value of their respect and honor. We appreciate to those women who always used to regular breastfeeding to their child below 6 month. We gave respect over 47 selected woman of this issue. We tried to make aware over 4851 woman in which 991 women got aware. This movement was too much appreciable.
- Hand wash Activities:- In this activities we made some little child group of those children who was able to make good communication from selected village and connect each group to every 5 or 10 families. Every group visited other families of village and gave information about hand wash. we awaked over 2589 person from 592 families and through 1249 demonstration by connecting 35 school with the cooperation of B.R.C.C. and B.E.O.
- During children day programme:- To initialize this Programme successfully, We decided to appreciate those students who were regular in school during july-november session. During this programme, we organized some competitive act like marathon, Drawing, Questionnaires, and many more and we gave award on activity wise. During this we selected 595 best children from 12 schools and awarded them.

• H.I.V./ AIDS Programme:- During this activities we decided to apply new direction to go ahead with community and students too. We tried to make this day interesting, we made two team named "HIV and AIDS" of our group and give information to all youth. They tried to have entire information and knowledge regarding this issue.



Community Empowerment: A grass root need for an earth of humanity

CID with firm determination of making change has taken huge leading step for different deprived huge population especially from rural region and tribe based community. We took our primary step with rural community for environmental changes at village Guthina, gradully we initiated with backward community of Gwalior district, We work with SHG and support to establish them through many ways , now having a great experience to empowering, we are working with sahariyas of different province and grouped them as a community based organization named SAJAG. We support to community to make them aware from different government scheme and give them proper guidance to get access those schemes. As per Our core vision and objective we are stepping rapidly to make big changes in key behavior of target community.

Village level community meetings

During act at block Vijaypur we are trying to sensitize community to focus on education of children through community meetings. These meetings now bringing result in order to ensuring qualitative education. Joint efforts are being made by community people. In all targeted villages community meeting has been held every month. Total 132 meetings have been organized in this period. In these meetings average 20-30 community people participated and following issues are discussed:

- 1. Regularity of teachers.
- 2. Appointment of teachers.
- 3. Attendance of children in schools.
- 4. Regularization of Mid day meal.
- 5. Role of parents in education of Children
- 6. Importance of Education
- 7. Regularization of Aganwadi.

Communities' members not only discuss on these issues but also take part in joint actions. Most of the applications are prepared and signed by the community members in these meetings. For instance IN Danganpura village community member not only submitted their application Gram Sabha but also they went at block to submit application for opening Aganwadi in their village. Some Community members are sensitive regarding education of their children and they start participating in joint actions. Now parents are little bit serious about education and send their children in school but earlier they were not very will full to send and educate their children Through these meetings we try to develop level of consciousness of community about education of their children.

Community Empowerment

At Vijaypur block, Over 132 community meetings have been carried out. In these meetings 864 male and 390 female participated. In community meetings following issues are discussed-: importance of education, Right to education

- Regularise government teachers (Due to efforts of community Teacher of Nayagaon, Khalai and durande became regular).
- Made efforts for infrastructural development of Schools. (Building for Baraid and Aganwadi centre for Meghpura, Paira, Kirvara have been sanctioned due to efforts of community
- Made community sensitize about education of their children.
- Regularize Mid day Meal.
- Regularize education system of government.

COMMUNITY COMMITTEE

The Formed communities Committees are working with the objective to organize community at grass root level, create awareness about issues related to community itself and provide them platform to raise their voice for their concern, rights and justice before Concern authorities.

To update the communities about the happenings and different government schemes for the poor and deprived section of the society. Every month a meeting for each of the community committee is organized. At present there are 32 community committees are active with total number of 1258 members.

SELF HELF GROUP (SHGs)

At the same time to strengthen the community economically and aware them on different issues, for up gradation of leadership quality Self Help Groups have been formed. SHGs are meant to stabilize the economic strength of its members and empower them as most of its members are women. To deposit savings and resolve any unsettled issues at least one meeting in a month is organized for all the SHGs. At the end of this year only in Gwalior total 41 SHGs are running smoothly.

Childline 1098- Ever ready for action

Call statistics in the following format for the appropriate period;

Types of call	Total No. of Calls
1.Interventions	
Medical help	240
Shelter	83
Restoration	73
Rescue	04
Death-related	0
Sponsorship	66
2.Missing children	
Child lost	16
Parents asking help	04
3.Emotional support and Guidance	279
4.Information	
Info and referrals to services	48
Info about CHILDLINE And Volunteers	848
5.Unclassified	0
5.Oliciassifieu	0
6.Other	
Did not find (DNF)\Did not respond	03
Crank\fun\abusive	117
Chat calls	150
Wrong	422
Silent	1051
Blank	623
Follow up calls	75
Phone-testing calls	245
One sided Communication	355
Administrative	15
Personal	07
TOTAL	4724

Awareness Activity With Children

Open house (Monthly)	11	Every open house was completely based on to give the information of Childline service and working process of Childline. We opened houses in different schools, Aanganwadi and Community with the huge number of children, teachers and different community members. In the open houses we traced problem of children and also gave solution for that.
Exhibition	27	Every Exhibition was completely based on to give the information of Childline service and working process of Childline. We displayed our in different schools, Tempels Garden, main raods and Community with the huge number of children, teachers, Crowd and different community members. In the Exhibition we show to publis problem of children which have been solved by Childline and also gave solution for that.
ORIENTATION	60	Every orientation was completely based on to give the information of Childline service and working process of Childline. We did orientation in different schools, Aanganwadi and Community with the huge number of children, teachers and different community members. In the orientation we traced problem of children and also gave solution for that.
OUTREACH	457	Our Childline team member did outreach in whole city in different location on to give the information of Childline service and working process of Childline also distribute pamphlets and pasted poster and also invite them to call 1098

Children Group meeting	111	In the light of Right to Participation We formed some children group in slum areas and schools and also they are supporting us as pear group in their community for awareness of Childline. We conduct every month meeting with every children group and we gave name to this group CRPG-C Child right Protective Group.
Childline Se dosti (activity)	09	Children Day. Childline India Foundation suggest us to All Collab partner to celebrate this week with some advised activity and also give freedom to choose other activity. During this week we conducted different activities
NICP Work shop	03	WE conducted these work shop with different-different allied system like Doctors, NGos and Railway. The response of allied system was very good and supportive also.
We organized one cricket match between Our volunteer children. For this we arrange sponsorship by the KIM Land Developer co. We organized this cricket match on the request of volunteers for some extra interaction activity.		

Other activities- Keeping an eye for changes

CID is rendering its services apart of projects limitation. We are acting on various kind of social issue like women empowerment, female feticide, environmental etc. so we keep our self ready always for any such kind of changes against required social problem.

Celebration of Independence Day (15th August)

On 15th August, we celebrated Independence Day of India in all centers. Guests from the local community were invited to initiate the programme. At all the centers programme was instigated with flag hosting followed by the national Anthem. After the national anthem children were enlightened about this day and were also explained why this day is celebrated by every Indian. With some cultural program ,poems plays and songs by the children the programme came to an end with snacks and sweets distribution to children.

Celebration of Child Rights Week

CID celebrated child rights week between 14th to 20th November 2010, Child Right's week start from on 14th November, that birth date of India's first P.M. Jawaharlal Nehru, is generally celebrated as 'Children's Day" in India. An exhibition was displayed at "PHOOLBAGH" Gwalior a central place of city to aware on child rights (Right to Survival, Development, Protection and Participation). Prime objective of the exhibition was to impart information and create awareness among general public about Child Rights. about 3000 people visited this exhibition.

There were some competition also organized such as drawing competitions at all centers, different picture made by Student on child rights and displayed their basic rights through drawings.

Celebration of Child Right Convention



At the end of child right week and on the occasion of world child right day CID also organized regional level child right convention program. In which there were two hundred fifty member participated form Shivpuri, Ashokenagar, Guna, Sheopur and Gwalior districts BAL PANCHAYAT. Mr. Pradhuman Singh Tomar (MLA, Gwalior), Mr. APS Chauhan HOD Political Department, Jiwiji University Gwalior, Dr. Sanjay Singh

(Professor MLB Collage Gwalior), Dr.R.J.Rao, Dr. Vivek Bapat. (Jiwaji University) Dr. Vijay Gupta, Mr. Umesh Vashishtha and large number of media and socially sensitive people participated in this programme.

Celebration of "World AIDS Day"

CID regularly organise awareness programs in different target groups on HIV/AIDS



prevention and care. On the occasion of "World AIDS Day" (1st December) CID organized an awareness program at Noorganj. There were 74 participant took participation. Miss Divya Agarwal counselor from ICTC Jiwaji University and Mr. Aarif Khan educate communities about HIV /AIDS.

Celebration of Human Right Day

On the occasion of International "Human Right Day" (10th December) an exhibition was displayed to aware public on child rights (Right to Survival, Development, Protection and Participation) at "Moti Mahal" Gwalior. Key objective of the exhibition was to convey information and build awareness about Child Rights among general public and Govt. employs. The exhibition was visited by more than 1400 people.

Drawing competitions were also organized at all centers, different picture made by Student on child rights and displayed their basic rights through drawings.

Exposure Visits

During this period two exposure visits have been successfully organized done by CID. The main objective of this program is increase knowledge of our students about these places.





Exposure visit at Sun City and Sun Temple with our centers students

Bal Panchayat Workshop



CID organized Bal Panchayat workshop at Regional Rural Training Center Gwalior on 5th September 2010. There were 75 member participate in that (President, Vice President and Secretary). Main object of the workshop were comprises following by exchange of views, participatory planning. Group discussion, puppet show and election of new body of District Bal Panchayat.

International women day 2011

On this occasion CID has organized few programme, We awaked over 400 women from kishan bag, Shankar pur,indra nagar, stone crasher bilowa.



There were many more activities from different projects has launched which is denoted in particular annual report.

<u>Training/Network Meeting/ Staff Development</u> <u>Programme</u>

The basic factor behind of every organizational success is Team or group. It is said by a remarkable person "if I lose a member of my team, I will let loose a percent of my winning". Every huge success needs blood, sweat and tears of every one. CID took many remarkable steps during this huge span of time with the cooperation of its working team. We manage to perform staff development programme and training at possible situation or time. Due to this, we achieve many result in our favor. The basic factor of behind training is:-

- **❖** Networking with various civic bodies, CBO, social groups, trade unions, social workers, public representatives and government organizations of state & national level.
- ***** We used to call well qualified scholar as resource person.
- ❖ Our team member participated in various training module on state and national level.
- ***** Huge learning apparatus including working field.
- ***** We used to manage training for community and SHG"s by expert resource person.

Aganwadi Workers Training

Aanganwadi workers training have been organized with help of women and child development department from 21st dec to 22 dec 2010. This training was focused on malnutrition and pre school education. 32 Aanganwadi workers (AW) and Assistant Aanganwadi workers participated in this training. After complain regarding malfunctioning of Aanganwadi Centers in NCPCR Aanganwadi workers and senior officer of WCD department was focused malnutrition, preschool education remained unaddressed. Then in month of November 2010 we talked with senior officers of WCD about conducting training of Malnutrition but they were not agreed earlier after constant communication they were ready to conduct this type of training focused on Malnutrition and Pre school education. Two resource persons came from WCD department itself such as Block officer and supervisor. They both cover Malnutrition subject. Block officer of WCD

department over all tried to develop understanding of Aanganwadi workers about their role.

Project coordinator Mr. Pawan singh Bhadoria and Neera Soni (She worked with WCD department) cover issue of Pre school education. 30 Aanganwadi worker and Assistant Aanganwadi workers attend this training. At last a Joint work plan have been chalked out by CID team and Aanganwadi workers (AW)for imparting pre school education. It was decided in early stage CID team members will give two hours daily at Aanganwadi for supporting AW in imparting pre school education to children. CID also provided preschool education material

Staff training

19 to 21 June 2010 Training was organized by CID in Gwalior for teachers. In which all the six teachers and coordinator participated. Training was impart by Mr Ravi Thakur, Resource Person from State Resource Centre for Education Bhopal. In this training teachers were trained How to find out solutions for the problem faced during teaching, How to make teaching interesting through songs and games, To prepare teaching learning material and teaching methodology.

Now teachers are better equipped as given tips how to teach and how to develop education teaching learning material along with they also learn games and different activities to impart education in interesting manner.

Objective of training was to develop skill on....

- 1. Running classes and impart teaching in effective manner out of small short resources.
- 2. Orient Team members about Right to education Act.
- 3. To learn about the teaching pattern through color and gesture mode.
- 4. To understand about the problem this generally came across in the field of Maths and Language.
- 5. To assess learning level of the children.

Glimpse of year 2010-2011



